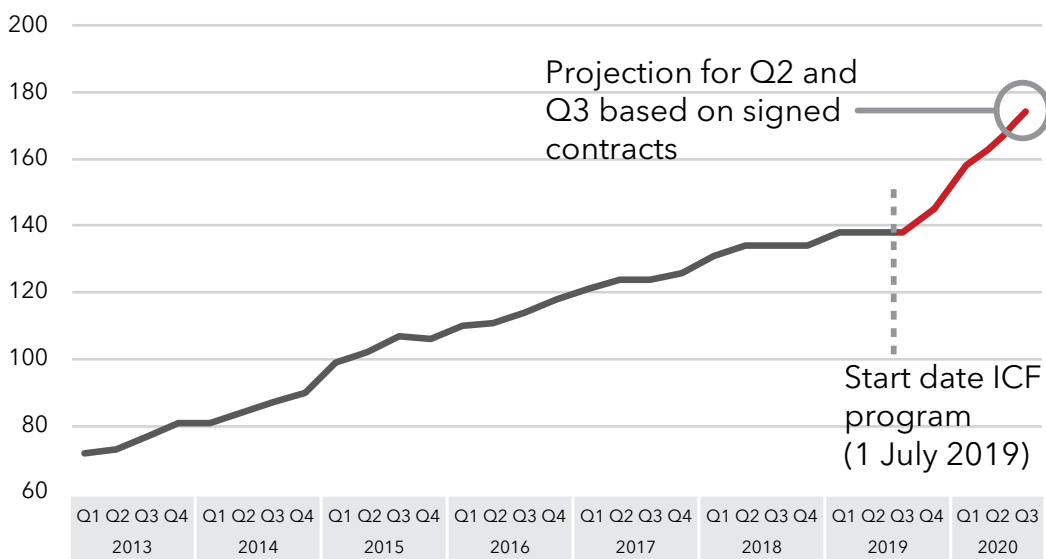


Eindhoven University of Technology recruits 35 top female scientists

Eindhoven University of Technology (TU/e) implemented a 'female only' policy last July for the recruitment of all of its faculty positions (assistant, associate and full professors). The measure, called the Irène Curie Fellowship program, is aimed at improving the university's gender balance. It stipulates that TU/e faculty positions are only open to women in the first six months of recruitment. The program has had a successful start.

Women recruited since start ICF program	% female in faculty (1 May 2020)
35	25 %

NUMBER OF FEMALE FACULTY AT TU/e



Since the start of the ICF program, the growth in female faculty has more than doubled.

Given the results, the university's Executive Board is positive about reaching 30% within five years. At this percentage minorities stop being a minority and have the full footprint of a major group in the organization.

TU/e

**EINDHOVEN
UNIVERSITY OF
TECHNOLOGY**