

The image is a composite of three photographs of a modern building with large glass windows. The top photo shows the upper part of the building with a green overlay containing the title and logo. The middle photo shows people working inside the building. The bottom photo shows a garden area with plants and a path.

Regulations on Compensation for Administrative Activities

TU/e

EINDHOVEN
UNIVERSITY OF
TECHNOLOGY

Regulations on Compensation for Administrative Activities

Given the decisions of the Executive Board no. 1438401 of 27 June 2013 and no. 1715763 of 17 May 2018, the Executive Board of Eindhoven University of Technology has decided to establish the following **TU/e Regulations on Compensation for Administrative Activities**:

1. University Council (UC)

- a. Student-members of the UC are entitled to a monthly allowance of €300.
- b. All members of the UC are entitled to a fixed expense allowance of €385 per annum.
- c. The chair of the UC is entitled to a fixed expense allowance of €770 per annum.

2. Department Board (DB)

- a. The chair of the DB (the dean) is entitled to an allowance corresponding to 15% of the maximum of salary scale 18.
- b. The member of the DB is entitled to an allowance corresponding to 10% of the maximum of salary scale 15.
- c. A bachelor/graduate program director who functions as an advisor to the DB is entitled to an allowance corresponding to 5% of the maximum of salary scale 18. If (s)he fulfills both program director roles this will be 10%.
- d. The student advisor of the DB is entitled to the same allowances as a student-member of the UC.

3. Director Research School

A director of a KNAW recognized research, of which TU/e is coordinator, is entitled to an allowance corresponding to 5% of the maximum of salary scale 18.

4. Department Council (DC)

- a. Student-members of the DC are entitled to a monthly allowance of €100.
- b. All members of the DC are entitled to a fixed expense allowance of €195 per annum.

5. Program Committee (PC)

Student-members of the PC are entitled to a monthly allowance of €100, as well as a fixed expense allowance of €195 per annum.

6. Joint Program Committee (JPC)

Student-members of the JPC are entitled to an annual allowance of €500.

7. Study+ Advisory Committee

Student-members of Study+ are entitled to an annual allowance of €500.

8. Services Council (SC)

Members of the SC are entitled to a fixed expense allowance of €195 per annum.

9. Dean Bachelor College (BC) and Dean Graduate School (GS)

The dean BC and the dean GS are entitled to an allowance corresponding to 10% of the maximum of salary scale 18.

10. Distinguished University Professor

A Distinguished University Professor is entitled to an allowance corresponding to 15% of the maximum of salary scale 18.

11. Advisor the Executive Board with a Special Temporary Assignment

An advisor to, and appointed by, the Executive Board with a special temporary assignment is entitled to an allowance of 5% of the maximum of salary scale 18.

12. Allowances named in article 2,3, 9,10 and 11 – excluding 2c - cannot be stacked. In case of multiple roles, only the higher allowance will be awarded.**13. The allowances named in these regulations are part of the remuneration as meant in the collective labor agreement for Dutch universities (CAO NU).****14. The Executive Board reserves the right to deviate from these regulations.**

These regulations will come into effect from 1 October 2020 and is updated as of November 1, 2021.

The Executive Board,

Robert-Jan Smits
President of Eindhoven University of Technology