Dear member,

We are pleased to share with you the very first edition of our newsletter! In this edition, after updating you on upcoming events, we will discuss:

- WISE Lunchtime talks
- Social safety at TU/e
- WISE annual event 2021
- Survey “Working in times of COVID 19”
- Picture a scientist
- Women InSpired

We also like to take the opportunity to wish all our members Merry Christmas and happy New Year. We hope you have a safe and relaxing holiday season!

Upcoming events

- **Lunchtime Talk Maria Loi, 27/01/2022**
  Thursday 27th January 2022 at 12.30-13.30 Prof. Maria Loi will give a talk on her personal experiences in building a successful academic career.

- **Celebration of Women&Girls in Science, 15/02/2022**
  Tuesday 15th February 2022, WISE, TINT and Beyond will co-organize an event for the celebration of Women and Girls in Science. More information will follow soon.

**WISE Lunchtime talks**
The WISE network organizes lunch meetings throughout the year to connect TU/e members with inspiring figures from industry, academia, research management and whatnot. At these meetings selected speakers typically talk about their career experience or a topic related to professional growth that is relevant for them.

In the November edition, Annie Bonsall gave a talk on how to better understand and harness the power of our menstrual cycle. Next up is Maria Loi, professor of photophysics and optoelectronics at the University of Groningen and member of the Zernike Institute for Advanced Materials. On 27th January 2021, Prof. Maria Loi will share with us her personal experiences in building a successful academic career. There will be plenty of room for interaction and discussion with the speaker during and at the end of the session.

**Social safety at TU/e**
Social safety is a matter that concerns all of us. All employees, students and guests of TU/e are collectively responsible for a safe and positive study and working environment. TU/e expects everyone - employee, student or guest - to deal responsibly with the ethical aspects of the study and working environment. The large attendance to the second edition of the Active Bystander Training, organized by the WISE network during the diversity week 2021, confirms the importance and timeliness of this topic.
Please check the TU/e social safety support guide at https://www.tue.nl/en/our-university/about-the-university/social-safety/

**WISE annual event**
The WISE annual event 2021 focused on “the impact of Covid on (female) academic careers” and took place in a hybrid form on 5th October. After the introduction by Marion Matters, chair of the WISE network, dr. Alessandra Minello and dr. Thijs Bol presented their research into how the COVID pandemic impacted the life of women, mothers and parents working in academia. The Rector Frank Baaijens and the Secretary to the Executive Board (working group R&R) Rozemarijn Schalkx then explained how our university will take the impact of COVID into account with the new Recognition and Rewards system. The program ended with a panel discussion including all the speakers and Mette Schouten, representing the students. The event was closed with drinks, a buffet and lively discussions at the Hubble Café.

If you could not join the event or you would like to look back at it, the full recording will be soon made available!

**Survey “Working in times of Covid19”**
Last year we asked our members how they were experiencing working during the COVID19 pandemic. The main highlights of the results of the survey were presented during our annual event and are available here: https://tinyurl.com/43x7r429

**Picture a scientist**
What are the challenges that women when pursuing an academic career? Picture a scientist is a documentary where leading women scientists discuss the inequalities they have faced as they have set out to create a new formula open to all. Winner of the Tribeca film festival 2020, definitely an interesting documentary for our members. For more information, visit https://www.pictureascientist.com/ or watch it on Netflix!

**Women InSpired**
Our pick for this first edition of our Women InSpired series is Samantha Cristoforetti. Samantha is an astronaut of the European Space Agency (ESA). Between 2014 and 2015 she spent 200 days in the International Space Station (ISS), where she carried out the Futura mission, conducting experiments and taking care of the microgravity lab. She is a scientist who holds many records: She was one of the first female members of the Italian Air Force, her Futura mission was the longest single mission for a woman, and she installed and operated the first zero-gravity espresso machine. Her Twitter account, @AstroSamantha, is not to be missed. She will be back in Space next year!

If you like to propose the next pick for the Women InSpired series, please send an email to s.turco@tue.nl and d.giuntini@tue.nl