Dear member,

We are pleased to share with you the January-March 2022 edition of our WISE newsletter. In this edition, after updating you on upcoming events, we will discuss:

• WISE Lunchtime talks
• Looking back at recent events: TINT/WISE/BEYOND Celebration of Women and Girls in Science and Interactive session with female Associate- and Full Professors
• Mindlab Theather play
• Active Bystander Training
• Survey working in times of COVID
• Women InSpired

Upcoming events

• **Lunchtime Talk with Mary Tolikas, 12/05/2022**
  Dr. Mary Tolikas is the CEO of Geneva’s Wyss Center. She has more than twenty years of experience establishing and growing tech organizations and companies in both industry and academia. In the Lunchtime Talk, she will share her input on professional growth at the interface between these two worlds.

• **Spring Drinks, 21/06/2022**
  An informal get together open to all WISE members, at the Zwarte Doos.

• **WISE Writing Retreat, Week 24, 25, 26 or 27.**
  Do you have important writing projects, but difficulty finding the time to work on them? WISE is organizing a supported virtual writing retreat for members – Use [this form](#) to submit your expression of interest! Exact dates will be defined based on interest and availability.

WISE Lunchtime talks

The WISE network organizes lunch meetings throughout the year to connect TU/e members with inspiring figures from industry, academia, research management and whatnot. At these meetings selected speakers typically talk about their career experience or a topic related to professional growth that is relevant for them.

• In the January edition, **Maria Loi**, professor of photophysics and optoelectronics at the University of Groningen and member of the Zernike Institute for Advanced Materials, shared her experience in building a successful academic career.

• On 17th March, **Olivia Graeve**, professor in the Department of Mechanical and Aerospace Engineering and Director of the CaliBaja Center for Resilient Materials and Systems at University of California San Diego, discussed her experiences in building a career path in...
science and engineering, supporting diversity while being an engineering professional, and
developing international networks and exchange programs.

- On 31st March, Maria Sovago, founder of Stralia, which provides training and coaching for
scientists, researchers, and engineers, gave a lecture on how to promote one’s talent in the
competitive world of science and engineering.

The lunch lectures are being received as an open platform for discussion on themes relevant for all
campus members. Make sure to sign up for our upcoming one with Dr. Mary Tolikas (via email to
Wise-network@tue.nl).

Looking back

- On February 15, we celebrated the International Day of Women and Girls in Science with a
TINT/WISE/BEYOND event dedicated to the “Boost your STEM esteem” theme.
- On April 12, the WISE Interactive session with female Associate- and Full Professors took
place. Associate and Full Professors from multiple departments took part into an open
conversation about the role of WISE for members of our organization who hold important
leadership positions. Follow-up sessions will be planned.

Mindlab Theather play

Following on from the successful WISE theatre event #MeToo in January 2020, and as part of the
efforts to increase awareness about social safety at TU/e, the theater play Mindlab was
introduced at TU/e. Three successful performances were given online in February, followed by
discussions in small groups. Mindlab is a performance that makes you reflect. It touches
upon the most current themes within the institution ‘university’: scientific integrity, leadership,
social safety and balance between research and education.

If you have missed the online performance, make sure to save the date for a live performance,
which will be given for TU/e staff from 4 to 8 July. Check this link for more info on the theater play
and the schedule.

Active Bystander Training

The WISE has organized multiple editions of the Active Bystander Training, which focuses on how
to challenge unacceptable behavior and how to bring about change by reinforcing messages
where we define its boundaries. The course has been widely appreciated, and we are happy to
announce that it is now part of the trainings offered by TU/e’s Human Resources. See here for
more information, and here for all Social Safety Trainings programs offered by HRM.

Survey “Working in times of COVID-19”

Last year we asked our members how they were experiencing working during the COVID19
pandemic. The main highlights of the results of the survey were presented during our annual
event. The full results are now available here: https://tinyurl.com/3pz8842n

Women InSpired

Our pick for this edition of our Women InSpired series is Valentyna Radzymovska, who was a
Ukrainian biologist and one of the founders of the Ukrainian school of physiologists and biochemists. Compared to the worldwide percentage of 30% female scientists, in Ukraine about 45% of scientists are women, almost achieving gender parity. Among the prominent female scientist in Ukrainian history, Valentyna Radzymovska was a professor of medical and physiological sciences. Besides, she was also a public figure and political activist, supporting to the movement for Ukrainian national renaissance. Despite the repression from the Soviet government, Valentyna Radzymovska managed to publish about 70 papers in biochemistry, pathophysiology, psychoneurology and paediatrics.

If you like to propose the next pick for the Women InSpired series, please send an email to s.turco@tue.nl or d.giuntini@tue.nl