in time tec

CREATING ABUNDANCE

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Business Model

- Staff Growth
- Capacity Augmentation
- End-To-End Product
- Specialized Delivery Teams

Delivery Model

- Onshore
- Offshore
- Blended Team Composition
- Nearshore (offshore engineers working in designated time zones)

Who we are

As a people first, Evergreen company, we are dedicated to making a meaningful difference in people's lives and creating abundance. We develop skilled, enthusiastic and progressive teams. At our company, our Engineers work closely with our partners to create cost-effective, long-term software development services that guarantee ROI and fulfill business objectives.

Our locations

Boise, Idaho • Jaipur, Rajasthan • Bangalore, Karnataka • Sacramento, CA • Portland, OR Eindhoven, Netherlands • Dubai, UAE

What we do

Business Analyst and Project/Program Manager	Web Development	Mobile Development	Cloud	CRM	Cybersecurity, Professional Services and Ongoing Support
	UI/UX - Human Centric Design				
	Test Automation/DevOps/DevSecOps				
	Java/.Net/Python/GoLang/Embedded System				
	Data Engineering/Data Science/ML & AI				

How we do it

Our dedication to using our experience and expertise to make a positive impact for our partners is unwavering. At In Time Tec, we are adaptable, receptive and determined to work together to establish effective solutions.

People First

At In Time Tec, we foster the development of engineers across all domains by assembling teams composed of members with varying levels of experience. This effort allows us to effectively tackle project requirements from start to finish. We seek out team members who possess the skills needed to contribute immediately, or who have shown an ability to quickly catch on.

Insentive Programs

US based MVP Bonus Plan, Code Camp Tuition Program, 4-week notice payout program, IndiaTechnical Lead and Architect Bonus Plan, and Buffer Resource Model.

Execution and Delivery

Each of our partners has a dedicated delivery team that specializes in onboarding, delivery and ensuring the overall success of the partnership.

OUR PROMISE:
ROI or Don't Pay
We won't invoice you until you experience business value.

Let's Connect:
info@intimetec.com

CENTERS OF EXCELLENCE

TRUST • TRANSPARENCY • INTEGRITY • LEADERSHIP

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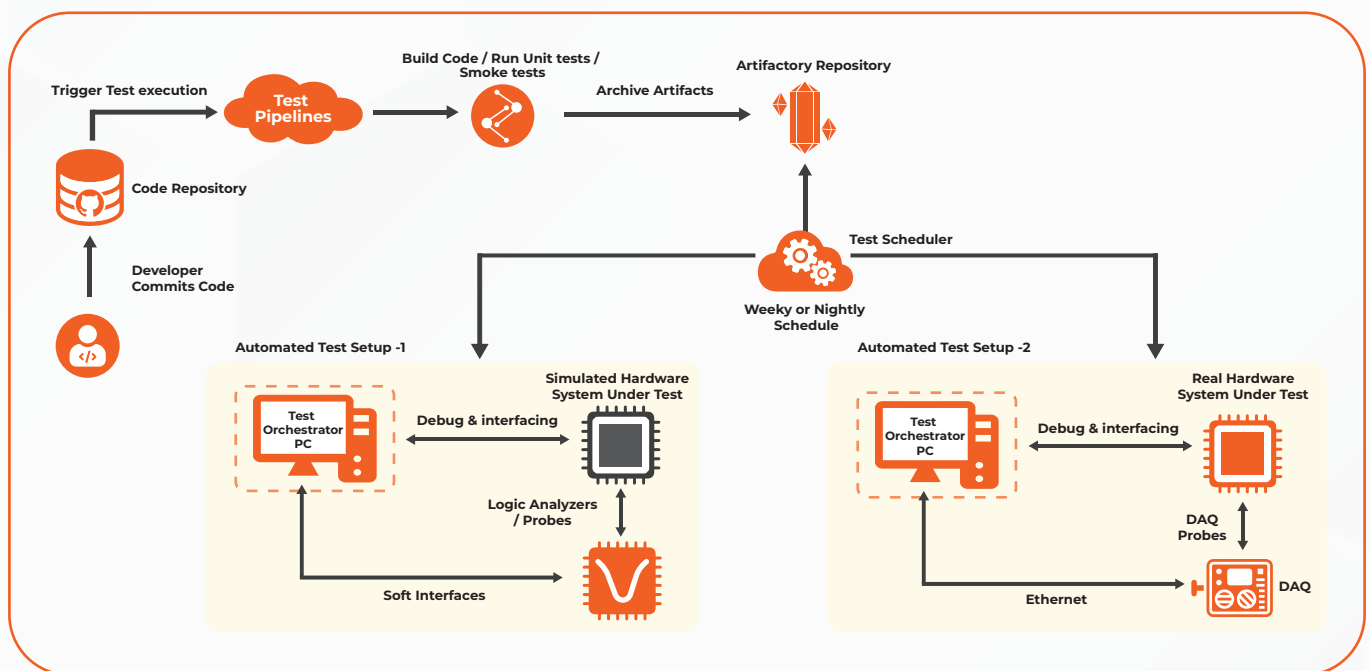|		
Business Intelligence and Reporting/ETL/DBA	· Power BI/Tableau · SSIS/SSRS · Power Apps Development	· MySQL, MongoDB, PostgreSQL, Oracle, Azure adf, Synapse and AWS SCT
Business Analysis	· Business process analysis and design · Business Features	· Requirements Engineering · Product Ownership
Cybersecurity	· Vulnerability Analysis and Pen Testing · DevSecOps Pipeline Setup	· Security Hardening and Monitoring
CRM	· Salesforce	· MS Dynamics
Data Engineering, Data Science, and Machine Learning	· Python/R · Spark · DSS/Data Bricks · Airflow	· Numpy · Pandas · Scipy · Statsmodels
DevOps	· GIT, Jenkins, Docker, GITLab · Kubernetes, Prometheus, Grafana	· Ansible, Terraform, Chef · Azure, Amazon AWS Infrastructure
High Tech	· IoT · Embedded Systems · Software Defined Automation · Hardware-in-Loop Testing	· C/C++ · PLC programming · Model Based development
Mobile Development	· Native and Cross-platform Applications	· iOS and Android Platforms
Quality Assurance and Test Automation	· Selenium, Appium, Cypress · JMeter, LoadRunner performance · Load Testing and Manual QA	· Web, Desktop, and Mobile Testing · Cross-Browser Automated Testing · BDD via Cucumber
Web Development	· C#/ASP NET, .NET Core, Java, PHP, Python, Node JS, Golang · Entity Framework, Spring	· REST, gRPC · HTML5, CSS3, TypeScript, AngularJS, VueJS, React JS
UI/UX	· Requirement Gathering · User Research · Information Architecture	· Design Systems, Wireframes /Mockups/Prototypes · HTML/CSS

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HARDWARE IN LOOP TESTING

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Hardware-in-the-Loop (HIL) Testing merges physical hardware with a digital twin, a virtual counterpart, for precise evaluation in a controlled setting. By linking actual hardware components to a computer-based simulation system, HIL generates real-world scenarios for efficient testing.

Widely applied in automotive and aerospace industries, this method enhances reliability and functionality, allowing iterative testing, issue identification, and design optimization. It minimizes the reliance on physical prototypes, offering a robust means to ensure the performance of complex systems prior to commissioning.

Trigger Test execution

Test Pipelines

Build Code / Run Unit tests / Smoke tests

Archive Artifacts

Artifactory Repository

Code Repository

Developer Commits Code

Test Scheduler

Weeky or Nightly Schedule

Automated Test Setup -1

Test Orchestrator PC

Debug & interfacing

Simulated Hardware System Under Test

Logic Analyzers / Probes

Soft Interfaces

Automated Test Setup -2

Test Orchestrator PC

Debug & interfacing

Real Hardware System Under Test

DAQ Probes

DAQ

Ethernet

BENEFITS

	TO CONSIDER

- Early feedback & High precision qualification.
- It can performed in a controlled environment, reducing risks with testing on actual hardware.
- Hybrid test setups including real hardware for integration testing.
- Faster feedback loops & release cycles.
- Scale tests & SUT's scope.

- Precise timing & simulation data
- Simulation tooling Software licenses & design costs.
- Limited Realism.
- Model Validity.
- Niche Competence

IN TIME TEC PLAYED A VITAL ROLE IN ADAPTING THE 'HARDWARE-IN-LOOP' METHODOLOGY, FACILITATING THE AUTOMATION OF TESTING VARIOUS MODULES, AND ULTIMATELY ACHIEVING THE REQUIRED CERTIFICATION FOR AN AEROSPACE CLIENT.

Who we are

We are a people first, **evergreen company**, that strives to create possibilities for human beings.

Our Priorities

1 People   **2** Project   **3** Process   **4** Profit

Our Commitment to the Future

At In Time Tec, we are passionate about creating the future we see possible.

Provide products and services in public and private sectors across the US and around the world while maintaining meaningful growth and a culture that puts people first.
Employees continue to achieve their dreams through our dreams.
Clients always experience Return on Investment (ROI).

Communities find inspiration in our practices.
Grow revenue meaningfully by 40% year over year.
Build competency through learning groups and off-site retreats.
Establish infrastructure by finding the right people for the job to create forward momentum.

Our Achievements

CERTIFIED **E** EVERGREEN®

Inc. 5000 6 years running

hp Partner Excellence

BEST PLACES TO WORK IDAHO — 7 years running

IDAHO PRIVATE 100 — 2022 Recognizing Idaho's Top Companies

Scan to learn what it means to be **Evergreen Certified**

Our Journey

Started in home offices and a basement garage, In Time Tec is the creation of five visionaries from diverse backgrounds and cultures to create a world-renowned global software company committed to employees, clients, stakeholders and communities.

Year	Milestone
2008	In Time Tec Founded
2009	First buildiing in Jaipur
2009	First paying client retained
2011	New locations in US & Bangalore
2012	First $1 Million in revenue
2013	Reached 200 Employees
2014	Began development first product
2015	Awarded Best places to work in Idaho
2016	Awarded Inc 500
2017	Awarded HP Innovation
2021	New office in Jaipur
2021	New office in Meridian
2022	Over 1,000 employees

Our Growth

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Revenue (Mil US$)	$0.11	$0.67	$1.17	$2.00	$3.07	$4.44	$4.87	$5.56	$8.49	$9.08	$11.03	$13.65	$22.70	$34.55
Office Space (K. sq. ft.)	1	4	8	11	20	24	28	38	46	52	56	66	160	173
No. of Employees	4	31	54	87	114	147	184	215	263	320	410	501	705	1050

WE PROMISE...

We are standardizing on proven ways to deliver quality software. Through this work we, as In Time Tec, value the following:

Customer Centric Design - we use design thinking to solve problems in customer centric ways.

Refactoring - the team practices constant refactoring to prevent slow deterioration of software quality over time.

Domain Knowledge - the team has sufficient domain knowledge for delivering working features that meet the partner's expectations and knowledge to create new opportunities.

Continuous Integration/Continuous Deployment - is a practice for automated builds, integration, tests, security analysis, and deployment.

Automated Testing - the test automation pyramid is used as a guideline for developing effective unit tests and components tests (such as API tests).

Secure by Design - security is baked into the software development lifecycle from initial architecture and design and continues through coding to testing.

Technical Documentation - the team has sufficient documentation for sustained development, growing the team, and ensuring our partners are well informed on our deliverables.
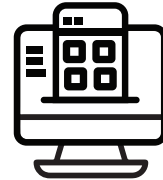
Non-functional requirements (NFR's) - the team assesses and documents the appropriate non-functional requirements early on, creates a test plan for validating the NFR's, and delivers software that meets the NFR's. We care about NFR's and they will likely vary somewhat by project and should include performance, uptime, security, and usability.

Code Review - the team practices consistent incremental code reviews following SOLID principles to prevent defects, to educate each other on the code base, ensure secure coding practices, and ramp up team members.

Services we offer