

Annex A. Individual Internship Agreement

The undersigned:

1. Vanderlande Industries B.V., with registered office in Veghel ("Vanderlande"),

and

2. [NAME STUDENT], student at TU/e ("the work placement student"), state that

they have agreed the following:

Vanderlande will enable the work placement student, for a limited period and within the course programme of the above mentioned educational institution, to carry out a study assignment, namely: [Description Internship]

ARTICLE 1

The work placement begins on [DATE], on the condition that Vanderlande receives the signed documents on or prior to this date, and is valid until the final assessment of the internship or graduation, but whose validity cannot exceed 1,5 years. Vanderlande is entitled, however, to terminate this agreement before the expiry date if it deems this to be in Vanderlande's interests.

The parties to this Agreement agree that where the education institute in which the work placement student is enrolled has signed an Internship Agreement, the applicable definitions, terms and conditions of the Internship Agreement, including without limitation Sections 1, 4, 5 and 6, are incorporated by reference into this Individual Internship Agreement.

The work placement student declares and agrees that he/she has received a copy of, has thoroughly read and understands the Internship and Graduation Project Framework Agreement, and has been advised to seek guidance from the educational institute if he/she has any questions.

The work placement student shall at all times comply with Vanderlande's policies and Code of Conduct for security and safety reasons.

ARTICLE 2

Notwithstanding the provisions of Section 5 of the Internship and Graduation Project Framework Agreement, the work placement student undertakes to observe strict confidentiality in respect of business matters, the confidential nature of which can be deemed to be known to him/her. Publications in any form whatsoever (also understood to include the usual reporting to educational institutions) require the prior written approval of Vanderlande. Company property, as well as all correspondence, notes, drawings, etc. relating to business matters, must be handed over to the management by the work placement student without delay at the end of the work placement.

ARTICLE 3

Notwithstanding the provisions of Section 4 of the Internship and Graduation Project Framework Agreement, the work placement student undertakes to make available to Vanderlande all documents, academic papers and conclusions produced as part of the aforementioned work placement.

The work placement student undertakes to assign to Vanderlande or to a third party designated by the latter, and insofar as possible hereby already assigns all rights of any kind whatsoever, both in the Netherlands and elsewhere, to and arising from inventions made by him/her during the term of the present agreement. The work placement student must at all times notify Vanderlande of such inventions without delay and grant Vanderlande every cooperation which the latter demands of him/her in this matter, also with a view to the disposal over and the assertion of the rights in question.

ARTICLE 4

The work placement student will receive remuneration (based on fulltime placement) of € [SALARY] gross per month.

The work placement student will not receive allowances.

ARTICLE 5

The present agreement is not a contract of employment within the meaning of Section 610 of Book 7 of the Netherlands Civil Code.

ARTICLE 6

This Agreement shall be governed by the laws of the Netherlands. Any disputes arising out of or in connection with this Internship Agreement shall exclusively be referred to the competent courts of *de Rechtbank Oost-Brabant*, the Netherlands.

[place], [insert date]

Veghel, [insert date]

The work placement student

Vanderlande